STATEMENT OF CREED/RELIGIOUS BELIEF EXEMPTION

MANDATORY VACCINATION FOR CAMPUS ACTIVITIES

IMPORTANT INFORMATION FOR EMPLOYEES APPLYING FOR AN EXEMPTION

Brock University requires that all persons attending Brock University campuses be vaccinated against COVID-19 unless they have an approved exemption due to medical or other protected grounds under the Ontario Human Rights Code. In order to receive a valid exemption from the University's vaccination requirements due to creed/religious beliefs, an employee must complete this Statement of Creed/Religious Belief exemption form and have it sworn or affirmed before a Commissioner of Oaths.

SECTION 1 – EMPLOYEE INFORMATION	
Last Name	First Name
Brock University Employee ID	

SECTION 2 – DECLARATION
I make oath or solemnly affirm and say as follows: 1. The requirements of Brock University's mandatory COVID-19 vaccination policy for persons attending University campus conflict with my sincerely held convictions based on creed/religion. I describe my creed/religion as follows:

2. I describe the conflict between becoming fully vaccinated against COVID-19 and my creed/religion as follows:

If possible, please provide supporting documentation from religious leaders or others practicing your religion/creed.

3. I am asking that I be exempted from vaccination requirements due to a religious belief and/or creed. I understand that public health officials have advised that vaccination against COVID-19 is the single most effective measure to reduce the spread of COVID-19 and that evidence indicates that vaccines are effective at preventing serious outcomes, such as severe illness, hospitalization, and death due to COVID-19;

4. I understand that only beliefs that are related to a creed/religion and that are sincerely held are protected under the Human Rights Code and certify that the information provided on this form is true and accurate;

5. I understand that while I am awaiting a decision with respect to this request for exemption and if/once the request for an exemption is granted, I will be required to participate in the University's mandatory COVID-19 rapid antigen screening and disclosure of results to attend campus, and may be subject to additional restrictions or requirements that individuals who are vaccinated may not be required to do, including, but are not limited to: masking and/or physical distancing; remote working/learning; and additional health and safety measures.

6. I understand that should an outbreak occur while attending Brock University campus, the Niagara Region Public Health Unit or Brock University may impose additional restrictions or requirements on me child for health and safety reasons which may not apply to others on campus who have been fully vaccinated.

SECTION 3 – SIGNATURE OF COMMISSIONER OF OATHS	
SWORN OR SOLEMNLY AFFIRMED before me at _____, (Municipality) _____, (Province/State) _____ (Country) on _____ (dd/mm/yyyy) _____ Signature of Commissioner of Oaths _____ Type or print name	_____ Signature of Employee

Please note that providing false information on this form or submitting false documentation may result in sanctions, including discipline.

Privacy notice: Brock University protects your privacy and your personal information. The personal information requested on this form is collected under the authority of *The Brock University Act, 1964*, and in accordance with the *Freedom of Information and Protection of Privacy Act* ("FIPPA"). The information will be used to determine eligibility for exemption from the requirements of Brock University's mandatory COVID-19 vaccination policy and for administering the policy. Direct any questions about this collection to Brock University's Privacy Coordinator at 905-666-5550 x5380 or privacy@brocku.ca
.